

Emerging Leaders Program Requirements

An innovative program designed to foster, develop, and recognize your leadership ability.

Program Requirements	Description	Required Milestones
LEAD 101 – Learning to Lead	<i>Nichols foundational course in leadership:</i> Join your First-Year cohort either fall or spring semester.	Grade & GPA Requirement: Achieve B- (2.7) or higher in LEAD101 and maintain an overall 2.5 cumulative GPA
Leadership Vision Boards	<i>Create a vision for your time at Nichols and commit to what you want to achieve.</i> This session will serve as a foundation for your leadership journey at Nichols College.	Attend during Year-One of your ELP Program
Speakers & Workshops	<i>Attend speaker events and workshops on leadership to expand your leadership knowledge:</i> Reflect on others experiences as you consider and develop your own personal style. Personal leadership styles and experiences are wide and varied.	Attend 6 over the course of the program. Students must attend at least two workshops each year of the program.
Campus Experience	<i>On-campus leadership roles:</i> Experience a leadership role right on campus to fully realize your leadership potential. Learning takes place both in and out of the classroom.	Participate in a leadership role for a minimum of 1 semester. See next page for yearly benchmarks timeline.
Career Experience	<i>Career experiences:</i> Demonstrate your goals and career related experience through your internships and employment outside of class. Successful leaders set career goals early in their lives. They experience a variety of work environments as part of their education and goal development process.	Complete a 3-credit internship. See next page for yearly benchmarks timeline.
Community Involvement	<i>Volunteerism:</i> Demonstrate your commitment to social responsibility by performing community service in a surrounding community.	Complete 24 hours over the course of the program – can be completed on or off campus. Students must complete at least 8 hours each year of the program.
Leadership Portfolio	<i>Showcase what you have learned:</i> Students learn a lot about leadership and themselves during their time in the ELP. The Leadership Portfolio helps to visualize all those things and make meaning of the experiences.	To be finalized in the Fall of student's Senior year. See next page for all requirements to be included in the portfolio – created through Microsoft OneNote.



For more Information
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Yearly Benchmarks & the Leadership Portfolio

Year One

Freshman Year Spring Semester & Sophomore Year Fall Semester

Leadership Vision Boards	Vison Board Workshops offered in the Spring & Fall
Attend Two Leadership Workshops	
Complete at least 8 Hours of Community Service	
Campus Leadership Experience	Can be completed during the Fall semester
Start your Leadership Online Portfolio	See Leadership Portfolio Outline for items due

Year Two

Sophomore Year Spring Semester & Junior Year Fall Semester

Campus Leadership Experience	Can be completed either semester
Career Leadership Experience	Can be completed Year Two or Year Three
Complete at least 8 Hours of Community Service	
Attend Two Leadership Workshops	
Continue Leadership Online Portfolio	See Leadership Portfolio Outline for items due

Year Three

Junior Year Spring Semester & Senior Year Fall Semester

Campus Leadership Experience	Can be completed in the Spring
Career Leadership Experience	Can be completed Year Two or Year Three
Complete at least 8 Hours of Community Service	
Attend Two Leadership Workshops	
Finalize Leadership Online Portfolio	See Leadership Portfolio Outline for items due

Leadership Portfolio

Created using Microsoft OneNote | Portfolio must include the following:

ELP Pledge Signed & Uploaded	Completed in Year One
Your Introduction	Completed in Year One
Your Year-One Leadership Definition	Completed in Year One
Leadership Vision Board	Completed in Year One
Community Involvement	Completed in Years Two and Three
Leadership Reference	Completed in Year Two
Resume	Completed in Year Two, Updated in Year Three
Campus Leadership Experience	Completed in Year Three
Career Leadership Experience	Completed in Year Three
Your Year-Three Leadership Definition	Completed in Year Three
Optional Sections	Education, Involvement, Athletics, Class Projects, etc.

